

Train the Trainer

What is Train the Trainer?

Our train the trainer programme equips new inhouse trainers with the skills to effectively plan, deliver and assess their own training programmes. It can also be used to develop the skills of an existing inhouse training team. The interactive nature of the training means that trainees will learn through experience, reinforcing their learning so it can straight away be put into practice in their own training sessions.

What are the benefits of choosing train the trainer for your business?

- Give subject matter experts the necessary confidence and skills to share their knowledge
- Develop inhouse training teams to save costs and deliver highly personalised learning and development programmes
- Train a group of staff together to encourage peer feedback and a peer support culture
- Develop existing staff and show that their knowledge is valued, improving morale and engagement

Our Consultants

Our team of consultants and coaches have a level of experience, enthusiasm and diversity that you'd be hard pressed to find elsewhere. The benefit to our clients is clear, through the positive feedback we always receive, and the tangible and significant benefits our work has had, to their organisations. All our consultants have:

- at least 15 years' experience
- a diverse range of long-tenured business backgrounds
- blue-chip and SME experience
- private and public sector experience

In addition, most of them are educated to masters degree level.

How LCP's Train the Trainer sessions work

We offer total flexibility and can use a mix of learning styles and methodologies to create training that is practical, targeted and focused on achieving results for your organisation. We recommend a two day course for a full amount of practice, although other options are available.

Our train the trainer workshops allow participants to practice a number of facilitation techniques and receive feedback in a safe and supportive environment, resulting in increased confidence and effectiveness. Train the trainer events will enable delegates to facilitate and maximise learning for others by understanding and demonstrating working with different learning styles.

For a no obligation meeting on how we can help with your training and development needs contact us at **e: enquiries@lcp.org.uk**
t: 01273 590232 or visit our website at **www.lcp.org.uk**

LCP Train the Trainer Process

01 Initial discussion between LCP and client

02 LCP provides a written proposal to client with learning objectives, approach, fees and terms of business

03 Event is designed and delegates are invited and informed of aims, objectives and structure

04 Train the Trainer event takes place

05 Client and LCP evaluate success and agree follow up to monitor outcomes in the workplace

Note: This is an example of the train the trainer process which will be tailored to meet the needs of each client.

Contact us or visit the **[Train the Trainer](#)** page of our website for more information

“*Thank you for the excellent workshop that you delivered. All the feedback received has been very positive. The delegates have been given plenty of ideas to help the delivery of their own workshops and their confidence has improved*”

Training Officer, Information Services,
University of Brighton