

## Leadership Training and Development

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As organisations change, leaders need to call on a wide variety of skills and knowledge to guide and develop both individuals and teams. Research has shown effective leadership has been proven to improve results to the bottom line.

### How can leadership training and development benefit your business?

- It can improve performance against strategic objectives
- It can reduce employee turnover and associated recruitment costs
- It can improve employee morale
- It can result in better problem solving and decision making
- It can improve communication resulting in better teamwork
- It can increase objectivity and the ability to learn from successes and mistakes
- It can improve delegation and empowerment

### Our Consultants

Our team of consultants and coaches have a level of experience, enthusiasm and diversity that you’d be hard pressed to find elsewhere. The benefit to our clients is clear, through the positive feedback we always receive, and the tangible and significant benefits our work has had, to their organisations. All our consultants have:

- at least 15 years’ experience
- a diverse range of long-tenured business backgrounds
- blue-chip and SME experience
- private and public sector experience

In addition, most of them are educated to masters degree level.

### Typical Training and Development Scenarios

We offer total flexibility and can use a mix of learning styles and methodologies to create training and development that is practical, targeted and will generate improved results for your organisation.

Typical scenarios include:

- Classroom based training and development workshops
- Leadership development through learning sets
- In-house mentoring programmes
- Development centres
- Blended learning (e.g. mix of learning activities including an e-library resource)

For a no obligation meeting on how we can help with your leadership training and development contact us at e: [enquiries@lcp.org.uk](mailto:enquiries@lcp.org.uk)  
t: 01273 590232 or visit our website at [www.lcp.org.uk](http://www.lcp.org.uk)

### LCP Training and Development Process

01 Initial discussion between LCP and client

02 LCP provides a written proposal to client with learning objectives, approach, fees and terms of business

03 Proposal finalised between client and LCP

04 Training and development activities take place

05 Client and LCP evaluate success and agree follow up

Note: This is an example of the training and development process which will be tailored to meet the needs of each client.

*“Our staff were very pleased with the personal, team and management development training sessions facilitated by LCP, which were professionally delivered with due sensitivity and understanding of our organisational changes and staff needs. We would not hesitate in recommending LCP to anyone in our business network”*

Sadie Mason, Partnership Director,  
Sussex County Sports Partnership Trust